

Modern Slavery Statement for Agile African Restaurant

Introduction

This Modern Slavery Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and outlines the steps Agile African Restaurant ("we", "our", "us") has taken to ensure that modern slavery and human trafficking are not taking place in our business operations and supply chains.

Our Commitment

Agile African Restaurant is committed to operating responsibly and ethically. We have a zero-tolerance approach to modern slavery and human trafficking and are dedicated to ensuring that our operations and supply chains are free from such practices.

Our Business

Agile African Restaurant operates as a virtual restaurant providing food delivery services across the UK. Our business involves partnerships with various suppliers, including food producers, packaging providers, and delivery companies. We recognize that the supply chains associated with our business activities have the potential to be affected by modern slavery risks.

Our Policies

To support our commitment to combating modern slavery, we have implemented the following policies:

Modern Slavery Policy

Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. It ensures transparency in our approach to tackling modern slavery throughout our supply chains.

Supplier Code of Conduct

We have developed a Supplier Code of Conduct that outlines our expectations regarding labour practices, including the prohibition of forced labour, child labour, and human trafficking. We require all suppliers to adhere to this code as a condition of doing business with us.

Whistleblowing Policy

Our Whistleblowing Policy provides a mechanism for employees and other stakeholders to report any concerns related to modern slavery or human trafficking. Reports can be made confidentially and without fear of retaliation.

Due Diligence Processes

To identify and mitigate the risks of modern slavery in our supply chains, we have implemented the following due diligence processes:

1. Supplier Assessments

We conduct assessments of new and existing suppliers to evaluate their compliance with our Modern Slavery Policy and Supplier Code of Conduct. This includes reviewing their labour practices, working conditions, and overall ethical standards.

2. Risk Assessments

We regularly conduct risk assessments to identify areas of our business and supply chains that may be vulnerable to modern slavery. This helps us prioritize our efforts and resources to address the highest risks.

3. Audits and Inspections

We reserve the right to conduct audits and inspections of our suppliers to ensure compliance with our standards. These may be conducted by our internal team or through third-party auditors.

4. Training and Awareness

We provide training to our employees and management to raise awareness of modern slavery and human trafficking. This training covers:

- Understanding modern slavery and its impact.
- Recognizing the signs of modern slavery and human trafficking.
- Reporting procedures for suspected cases of modern slavery.

5. Monitoring and Reporting

We monitor the effectiveness of our policies and due diligence processes through regular reviews and reporting. Any identified cases of non-compliance are addressed promptly, and corrective actions are implemented to prevent recurrence.

Future Steps

We are committed to continuously improving our efforts to combat modern slavery. Our future steps include:

- Enhancing our supplier assessments and audits to ensure rigorous compliance.
- Increasing engagement with suppliers to promote best practices in labour standards.
- Expanding training programs to cover more employees and stakeholders.

Approval

This Modern Slavery Statement has been approved by the board of directors of Agile African Restaurant and is signed by:

Ayoola

Director

04/07/2024

Okusanya